

## Articles of Incorporation

### ARTICLES OF INCORPORATION

FOR THE

WASHINGTON ASSOCIATION OF LEGAL INVESTIGATORS

A Washington Non-Profit Corporation

#### ARTICLE I

The name of the Corporation shall be the Washington Association of Legal Investigators.

#### ARTICLE II

The corporation shall have perpetual existence.

#### ARTICLE III

The purpose of the organization is to encourage a greater association between owners and operators of private investigation companies and agencies; to disseminate information relating to the proper and appropriate standard practices to enhance the professions; to elevate the standards of the profession to create a greater respect for the profession by ethical and sincere dealings among its members and with the public; by educational processes, to develop an ever increasing awareness of the value of the services rendered to the communities which our members serve; to engage in any lawful act or activity for which the corporation may be organized; to articulate and advocate the needs and interests of the profession before legislative, administrative and judicial branches of local and state governments; and to cooperate on behalf of the profession with persons and firms directly and through their Associations in matters involving the business and governmental affairs of the profession.

#### ARTICLE IV

The corporation shall not have or issue shares of common stock; but the corporation may issue certificates evidencing membership in the corporation. The corporation may have one or more classes of members, the designation of such class or classes, the manner of election or appointment, and the qualifications and rights of the members of each class shall be set forth in the bylaws; provided, that the bylaws may permit the Board of Directors of the Corporation to fix and alter any membership fees or dues payable by the members of each class as a qualification of membership in the corporation; provided further, that all members shall be persons of good moral character who can subscribe conscientiously to all the purposes of the Corporation and who possess the characteristics which would make a valuable influence in promoting the interests and work of the corporation. Selection of members shall be made without any reference to or restriction upon their race, sex, sexual preference, age, ethnic origin, disability, religious or political belief.

#### ARTICLE V

The powers of the Corporation shall be exercised and the business and property of the Corporation shall be managed, conducted and controlled by a Board of Directors. The number and qualifications of the directors shall be set forth in the bylaws of the Corporation; provided, that the number of directors shall not be less than three. The initial Board of Directors shall consist of:

Christine Beck  
2400 6th Avenue S.  
Suite 260  
Seattle WA 98134  
(206)621-0126

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Roger Dunn  
414 Olive Street  
Suite 207  
Seattle WA 98101  
(206)682-8091

Georgia Kearns  
121 Vine Street  
Suite 1605  
Seattle WA 98121  
(206)256-6452

Arlene Magallanes  
13751 Lake City Way NE  
Suite 103  
Seattle WA 98125  
(206) 368-0398

Sylvia Matthews  
433 25th Avenue E.  
Seattle WA 98112  
(206)733-5910

Linda Montgomery  
4465 Fremont Avenue N.  
Seattle WA 98103  
(206)548-0627

Gene Robertson  
25728 36th Place S.  
Kent WA 98032  
(206)854-0256

Susan Stafford  
8026 18th Avenue NW  
Seattle WA 98177  
(206)782-2696

George Taraviras  
10002 Aurora Avenue N.  
Suite 3383  
Seattle WA 98133  
(206)623-6010

Kerry P. Zeiler  
709 E. 36th Avenue  
Spokane WA 99203  
(509)456-5595

Gil Zimmerman  
14150 NE 20th  
Suite 310  
Bellevue WA 98007  
(206)953-7847

who shall hold office until the first annual meeting and until their successors are elected and qualify. Thereafter, the directors shall be elected by those members of the Corporation having voting rights as set forth in the bylaws. Each director shall hold office until his/her successor is elected and qualified, or until he/she resigns or is removed from office.

#### ARTICLE VI

The Board of Directors may increase or decrease the number of directors from time to time by amendment to the bylaws. The Board of Directors may fill any vacancy on the Board of Directors, including any vacancy arising from an increase in the number of Directors. The Board of Directors may remove any director for any reason deemed by the Board of Directors to be just cause for removal; provided, that no director shall be removed except by a vote of a majority of the whole Board of Directors. The Board of Directors is expressly authorized to make, alter, repeal and change the bylaws of the corporation.

#### ARTICLE VII

Upon dissolution of this Corporation, assets shall be distributed for one or more exempt purposes within the meaning of section 501 c (6) of the Internal Revenue Code (or corresponding section of any future tax code), or shall be to another like non-profit corporation or organization, or to a state or local government, for a public purpose. Any assets so disposed by the Court of Common Pleas of the county in which the principal office of the Corporation is then located, exclusively for such purpose or to such organization or organizations, as said court shall determine, which are organized and operated exclusively for such purposes.

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### ARTICLE VIII

The location and post office address of the registered office of the corporation is:

1751 NW 57th Street  
Seattle, Washington 98107

The registered agent of the corporation is:

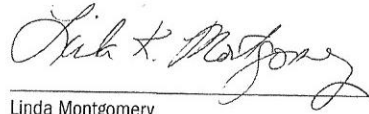
Linda Montgomery  
1751 NW 57th Street  
Seattle, Washington 98107

### ARTICLE IX

The name and post office address of the Incorporator is:

Linda Montgomery  
1751 NW 57th Street  
Seattle, Washington 98107

In WITNESS WHEREOF, the Incorporator hereinabove named has hereunto set his/her hand in duplicate  
this 12th of May, 1997.



Linda Montgomery